



# Highland Children's Forum Driver Diagram 2017-18

## Aim

That children and young people facing challenges are given opportunities to talk about their lives and that their views are listened to, respected and acted upon.

## External Drivers

- National Policy: Child Poverty; Domestic Abuse; Equal Protection for Children; Information Sharing and Data Protection
- Service Level Agreement: – opportunities and threats
- Need for sustainability planning and external funding
- For Highland's Children Service Plan and Improvement process
- Participation in local children's service plans
- Improved engagement with stakeholders

## Internal Drivers

- SLA reports: Transitions follow up and SHARE consultation
- NIFTE report and follow up Mums and babies follow up
- Increase impact of HCF reports through targeting recommendations and hold services to account
- Raise profile of HCF – locally and nationally
- HCF to become a SCIO
- Develop children and young people's participation in HCF practice and strategic planning
- Peer Consultant Project
- Desire to promote good quality children and young people participation across sectors
- Issues raised to HCF from CYP or Parent/Carers

## What actions will we take?

### Operational Strategic

- Publish and present NIFTE report
- Plan and deliver SHARE consultation
- Follow up transitions report recommendations
- Target recommendations from HCF reports to particular Improvement Groups (IGs)
- PL attend, contribute and pursue HCF report recommendations with IGs
- Promote work of HCF through bulletin, Facebook, website and Twitter
- PL continue to liaise with local and national policy
- Rewrite HCF constitution and complete SCIO conversion, with proactive CYP & PC membership
- Funding sub-group to develop funding strategy, including potential collaboration partners
- Negotiate increased participation as part of SLA
- Sub-group to develop children and young people's participation plan.
- Promote CYP participation in Local CPs
- Peer Consultants from pilot project to ongoing project
- Continue to invite comment from CYP and parent carers and take forward as appropriate



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Acronyms: IG= Improvement Groups; PC = parent carers; SLA = Service level Agreement; SHARE= Sexual Health and Relationship Education; NIFTE= not in full time education; CYP = Children and young people; SC=Sandra Campbell Head of Children's Services; BA=Bill Alexander Director of Health and Social Care; SG = Scottish Government; FHC= For Highland's Children; CP= Community Partnership

### Evidence of Change by October 2018:

1. HCF is registered as a SCIO and has a membership register of at least 40 active members.
2. Participation by children and young people with and without challenges to shape the work and strategic direction of HCF is promoted through the set-up of appropriate activities and opportunities. This development work is recognised in the SLA.
3. Wider engagement of children and young people, offering a variety of ways of sharing their views, to ensure that: participants are across the age (0-25), geographical (Highland wide) and additional support need (complex & profound disability to no known additional support need) range.
4. Profile of HCF improves through: a more active membership including parent carers and children and young people; evidence of greater collaborative work with other third sector services; increased bulletin subscription; improved attendance and engagement with the AGM.
5. HCF has clear funding strategy and sustainability planning.
6. HCF carries out ongoing evaluation of the difference it makes over the year and not just in annual review.
7. Recommendations from Transitions, NIFTE and Mums and Babies reports are targeted to particular Improvement Groups and are reflected in those improvement plans.
8. Consultation SHARE project completed and published.
9. Funding obtained and feasibility carried out for the ongoing development of peer consultants.
10. HCF can evidence response to issues directly raised by parent carers or young people.
11. HCF contribution to local and national policy is invited and valued. Policy Lead to note invitations and responses.
12. HCF develops, practices, and promotes to other organisations: an ongoing rapid improvement participation cycle of: listening; involving; feeding back; planning; testing change; feeding back; listening again.